

Our Global Experts

European Recruitment Academy

Alcides da Graca

- ★ Alcides has an educational background in Business Communications and Communications Management. 20 years of recruitment experience working in a variety of businesses across Europe The past 5 years working as Recruitment Business Partner within his own company providing workforce management solutions end to end. Training and Coaching senior leaders in their hiring decision and involved in improving recruitment processes in various HR departments for fortune 500 companies



Noortje Poot

- ★ Noortje is one of the top-10 best job marketing and communications specialist in the Netherlands she has had the privilege to work for many international corporate brands and has been a well-known teacher in the Netherlands. She knows that as a Job Marketing/ Employer Branding expert that every employer **can** attract their target groups. If they know how to reach them, tell the right story and understand the unique assets of their company You can captivate any audience, how scares they might be.



Remko Bies

- ★ Remko is a senior in the business of HR, as HR Business partner and strategist. He is also co-owner of Lean & Bean. He developed certified methodologies for Lean Recruitment. Besides Lean, he and his business partner excel in Agile, Six Sigma and the newest trend Process Mining. In both business and personal life he likes to create growth, something better and something more connected. Together while having fun doing so.



Walter Hueber

- ★ Walter Hueber is co-founder and CEO of video recruitment platform Cammio. He leads a team of experts specialized in online video technology, recruitment and employer branding. He regularly speaks at events on the topic of online video in recruitment and is quoted on industry topics. Throughout his career, Walter has always been fascinated by technology and how the right application of technology can reduce entry barriers, create growth opportunities and accelerate development. Walter has over 20 years of experience in strategy consulting, technology marketing and leadership roles. Prior to founding Cammio, Walter managed the acquisition, repositioning and integration of online video syndication agency Moviebites by leading Dutch publisher Telegraaf Media Group (TMG). Walter also worked with Interpublic Group of Companies (NYSE IPG) in different business development and strategy roles across Asia and Europe for almost 10 years. Walter is a dual Austrian-Dutch citizen and was born in Switzerland.



Tycho van Paassen

- ★ Tycho is partner at VONQ online recruitment marketing & Qandidate.com. The most favoured recruitment system for in-house recruiters. Designed for happy recruiting. With the focus on Free online Recruitment advice/ Consultancy, Employer Branded Job sites, international Recruitment Advertising and Marketing and Recruitment Software. His specialities are Online Recruitment Marketing, Online labour marketing, Job marketing, Employer Branding, Social Media for Recruitment, Online Recruitment Systems. Tycho is known for his futuristic online recruitment knowledge.



Ian Martin

- ★ Ian is one of UK's finest Recruitment Business partners and has extensive experience within headhunting/executive search as an example for the industry his experience, exposure and network goes from EMEA, US & APAC regions as well. He is specialised within IT, Oil & Gas Direct sourcing, Senior Level Engagements, Executive Search, Virtualisation, Virtualization, SaaS, CCTV, Video Surveillance, Information Security, Network Security, Data Security, Access Control, Biometrics, Learning, Shipping, Maritime, Marine Engineering, Legal, Tax, Commodities, Trading, Power, Gas, Energy, HSE.



Rene Bolier

- ★ René is the Co-Founder and CEO of OnRecruit. Besides building OnRecruit, he is also a frequently asked speaker on many recruitment related events, especially on topics such as online recruitment, recruitment marketing and recruitment technology. Maybe you have already met him on one of the following events Zukunft Personal, The Job Board Summit US & Europe, RecTech, Programmatic Media Buying Summit, iRecruit, HR Tech Europe, Talent Leaders Connect, HRO Today Forum Europe 2015, Resource event 2015, HRTechTank, RecHangout, truHelsinki, truBerlin, truAmsterdam, truLondon, truWarsaw, truRotterdam, truBudapest, Social Media Club, Emerce eRecruitment and Update.



Susan Griffioen

- ★ Susan is the embodiment of a true Recruitment professional. She offers corporate recruitment solutions to a wide range of international clients. Improves recruitment processes and defines recruitment strategies, backed up with tailor-made plans of action. She is trained and certified in assessment methodologies for hiring managers, students and colleagues. Expert trainer at “De Hogeschool voor Recruitment”. In short a passionate Talent Manager who likes to share knowledge!



Mariette Peter

- ★ Mariette is CEO and co-founder of the European Recruitment Academy, co-founder of the Academy of Recruitment in the Netherland (Hogeschool voor Recruitment), interim Corporate Talent Acquisition Manager and industry teacher since 2007. She believes in sharing knowledge and making the recruitment branch a professional industry. Please join her on [LinkedIn](#)



Jake Esman

- ★ Jake believes that sustainable change towards performance and leadership starts with the individual. If you can be honest with yourself, do the things you really want, dare to quit the things you don't want, face your demons, understand that to be brave you need to know what fear is and be intrinsically motivated to continuously address fundamental questions about who you really are, then you are on a path where you can lead others towards achieving their ambitions or a common goal.



Maria Surkova

- ★ Maria is a Moscovite living in Ericeira and London. She is an all-round Marketing strategist. All her clients are Global Industry leaders which she helps to engage with a target audience. The clients benefit from her knowledge of ICT combined with all the social networks. She is an all-star Marketing guru.



Sign up now!

- ★ The first group of 2018 will start on the 20th of April with a max of 16 students
 - ★ The second group on the 14th of May, with a max of 16 students
 - ★ The third group on the 24th of August, with a max of 16 students
 - ★ Your recruiter can be accepted if he or she has at least one /two year experience as an agency or corporate recruiter
 - ★ All applicants will have an intake assessment before the start of the course
 - ★ You can apply your recruiter now!
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